



Dear Valued Customer,

DuBose Strapping, Inc. (DuBose Strapping) is committed to providing high quality steel and polyethylene terephthalate (PET) strapping products to our customers and consumers, while emphasizing product safety, including the communication of the chemical and elemental contents of our products to comply with multiple compliance programs in the United States and European Union.

Below is your requested information and other pertinent regulatory compliances. We trust that the information provided below meets your all your needs.

Manufacturing Locations (United States): Clinton, North Carolina; Crawfordsville, Indiana.

RoHS and REACH:

With respect to RoHS, the steel strapping and PET strapping products are solely used for binding products for shipping purposes and is not used in electronics or electrical equipment. Therefore, these strapping products are not subject to the RoHS requirements.

None of the substances of concern outline in the REACH legislation are intentionally added to the product's composition. REACH SVHC - 24 April 2023, Annex XIV - 24 April 2023, and Annex XVII List 23 April 2023. In addition, DuBose Strapping steel strapping does not the Maximum Concentration Value (MCV) for heavy metals and flame retardants covered either by REACH:

- 1) Lead (0.1%)
- 2) Mercury (0.1%)
- 3) Cadmium (0.01%)
- 4) Hexavalent chromium (0.1%)
- 5) Polybrominated biphenyls (PBB) (0.1%)
- 6) Polybrominated diphenyl ethers (PBDE) (0.1%)
- 7) Bis(2-ethylhexyl) phthalate (DEHP) (0.1%)
- 8) Butyl benzyl phthalate (BBP) (0.1%)
- 9) Dibutyl phthalate (DBP) (0.1%)
- 10) Di isobutyl phthalate (DIBP) (0.1%)

Polyfluoroalkyl Substances (PFAS):

DuBose Strapping Inc. does not add PFAS nor is not known to contain PFAS in either it's the steel or PET strapping products.

California Prop 65:

California's Proposition 65 (Prop 65) is a California law passed by direct voter initiative in 1986 by a 63% to 37% vote. Prop 65 was designed to protect citizens and sources of drinking water from harmful chemicals that is known to or suspected to cause cancer, birth defects, or other reproductive harm. Companies doing business in the State of California are required to provide a "clear and reasonable" warning before knowingly and intentionally exposing anyone in California to list a chemical that is present in their product.

CLINTON DIVISION CRAWFORDSVILLE DIVISION

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The list in Prop 65 includes approximately 900 chemicals. This makes it nearly impossible to test and evaluate for each chemical and exposure limits. Products produced by DuBose Strapping Inc., are made of steel and PET. Typical composition of steel includes chemicals as chromium compounds and nickel. These chemicals are part of the above mentioned list of chemicals. PET is not currently one of the nearly 900 chemicals that is listed in Prop 65; however, the coloring agent in the PET strapping may contain metals that are listed. Therefore, to meet the warning requirements of Prop 65, DuBose Strapping will be adding the following warning labels on DuBose products.

WARNING This product can expose you to chemicals including chromium, lead, and nickel, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

WARNING This product can expose you to chemicals including cadmium, nickel, and titanium compounds, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

Food Allergen Labeling and Consumer Protection Act (FALCPA) of 2004:

The FALCPA is not applicable to DuBose Strapping's steel and PET products as these are not food products.

Other

Our products do not contain any natural rubbers, latex and is not graded as Kosher.

Conflict Minerals

Conflict materials are minerals of concern due to the exploitation and trade of certain minerals originating in the Democratic Republic of the Congo and surrounding countries that are helping to finance armed conflict characterized by extreme levels of violence. Tin, tantalum, tungsten and gold are commonly referred to as "conflict minerals" regardless of their country of origin. As required by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the U.S. Securities & Exchange Commission ("SEC") has adopted a rule to bring greater supply chain transparency to the use of conflict minerals originating from the Democratic Republic of the Congo and surrounding countries. The SEC's Conflict Minerals Rule requires SEC registrants who manufacture or contract to manufacture products containing conflict minerals that are necessary to such products' functionality or production to disclose the origin and status of the conflict minerals. DuBose Strapping is committed to corporate responsibility and to respecting human rights in our own operations and in our global supply chain. DuBose Strapping is committed to complying with the SEC's Conflict Minerals Disclosure Rule. As part of that commitment, DuBose Strapping uses raw materials that are produced in the United States and are not knowledgeable of our raw materials that would benefit armed groups in the Democratic Republic of the Congo and surrounding countries.

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