



Conflict of Minerals Statement

DuBose Strapping, Inc. is committed to complying with federal laws and regulations regarding conflict minerals disclosure and expects Suppliers to share this commitment. Suppliers must determine if their products contain conflict minerals such as tin, tantalum, tungsten, gold, or any material designated by the Securities and Exchange Commission. Suppliers shall take necessary actions and provide requested information in the format specified by DuBose Strapping, Inc., to ensure compliance with Conflict of Minerals laws, rules, and regulations.

Suppliers who provide components, parts, or products containing conflict minerals must ensure that these minerals are sourced responsibly from socially and environmentally responsible origins. These minerals should not directly or indirectly contribute to conflicts or benefit armed groups in the DRC or other covered countries. This policy applies to all conflict minerals present in components or parts supplied to or manufactured for DuBose Strapping, Inc.; regardless of whether the supplier or manufacturer of the product has produced or provided specifications for the specific component or part in furtherance of this policy, suppliers are expected to:

- Establish procedures for the traceability of conflict minerals, collaborating with suppliers as needed. Become familiar with the regulations and concerns related to Conflict Minerals and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals.
- Establish policies, due diligence, and management systems consistent with the OECD Guidance.
- Maintain comprehensive business records supporting the source of conflict minerals.
- Provide, upon request, written certifications and other relevant information concerning the origin of conflict minerals in products, components, and parts supplied to DuBose Strapping, Inc. and general compliance with this policy.
- Develop a risk management strategy aligned with this policy to address identified risks in their supply chain.
- Cooperate if we determine that further inquiry or due diligence is required or advisable regarding the supply of 3TG in any such products.